



Today on Friday, October 3 2025, we hold Impact N.O.W. official meeting at 8:07pm at Spice of Nepal

Presence: Kamal Ghamal, Vishwa Mohan, Emily Kajioka

Apologies:

1. Review last Board Meeting's minutes
2. Impact N.O.W. Monthly Financial statements
 - #Action item: Vishwa will do year-end this month**
3. Senior's program update
 - 15-20 seniors attend
 - Lina is doing a good job and they would like to continue with her next year
 - Vishwa has applied to the senior's program grant
4. Website
 - Adding a donation button: Canada Helps, Synergo (higher fee), Great Commission Foundation (Christian-based)
 - Tweaks need to be made to the website
 - #Action item: Vishwa will research the options for adding a donation button**
 - #Action item: Emily will send the minutes to Vishwa for uploading to website**
 - #Action item: Kamal and Emily will look at website and make suggestions at next meeting**
5. Fundraising
 - Christmas dinner by donation (50-60 people \$50 three course dinner: soup, entree, dessert) or church Christmas party buffet
 - Dates: December is too rush; January may be snowed in; Kamal is away in February; March before spring break is better as people have gotten over Christmas expenditures
 - Sell tickets (confirms number and money is not wasted) or by donation (more money raised)
 - Venue: Richmond Baptist Church or rent venue and sell tickets at church
 - How to promote outside of the church? "Fundraising for a cause"
6. Summer interns
 - Apply end of December for one or two (community development worker)

7. Nepal

- They will announce Nepalese girls sponsorship at Richmond Baptist Church next Sunday, cost is \$30-50 per year
- The mission team will meet all five girls and build relationships
- Other projects: donate five buffalos to five families (economic sustainability program), distribute school supplies
- Sponsorship is through INF, later we can do it directly
- Future project: we can make a Safe House covering living expenses (on the border with India where girls are vulnerable)
- Next year we can do the same in Tanzania (adopt a pastor/adopt a child etc)

#Action item: Add the Nepalese girls sponsorship to website

8. INF

- INF Canada might get funding for a worker \$60,000 annually
- INF UK and Australia have a lot of funds and INF Australia will donate \$10,000
- They have 8 employees but Canada has 0
- Kamal had a meeting with INF UK worker; they can cover the difference for hiring a worker for INF Canada

9. Director

- Add two more board members (one for promotions/video/social media, one for grants/sponsorships/fundraising)
- Justine is a possible candidate

10. Donation

- UGM donated \$25,000 to Richmond Baptist Church (who will collaborate with Impact now) for Celebrate Recovery
- Kick off program will be held at UGM in mid-November with recipient organizations

#Action item: Vishwa and Emily will attend the kick off program once date is announced

Meeting Adjournment: 9:11pm

Next Board Meeting: Friday October 17 7:30pm at Kamal's residence